

**NOTICE OF CONTRACT RENEWAL AND MODIFICATION**

**UCPUMW 20-1112**

**Sign Language Interpreting Services**

**From:** Melva Kishpaugh, VCO, CUPO  
Director, Procurement Services

**Contractor Name:** Emily Haynes, LLC DBA Mosaic Interpreting Services  
116 Clover Lane  
Henrico, VA 23228

**Renewal Period:** 6/1/2025 – 5/31/2026 with zero (0), one-year renewal option remaining

In accordance with the terms and conditions of the original agreement by and between the Contractor and the University of Mary Washington, the Agreement is hereby renewed for the aforementioned renewal period. This signed acknowledgement of renewal will become part of the Agreement. All other terms and conditions remain unchanged.

Additionally, due to significant industry changes leading to increased costs of doing business, the University of Mary Washington is modifying the contract rates. Accordingly, the updated contract rates will take effect from June 1, 2025, through May 31, 2026. Details of the new pricing can be found on the following page.

Public Posting of Contracts: The University of Mary Washington maintains a web-based contracts database with a public portal. All contracts are posted to the publicly accessible website. Contents identified as proprietary information are not made public.

<b>Sign Language Interpreter Hourly Rate (<i>per assigned interpreter</i>)</b> A. Monday - Friday 7:00am -5:00pm B. Monday - Friday 5:00pm -7:00am, weekends & holidays C. Billing increment after 2-hour minimum (15-30-60 minutes)	A. \$ 90/Hour B. \$ 95/Hour (After hours) \$ 135/Hours (Holidays) C. 30-minutes
<b>Sign Language Interpreter Daily Rate (<i>per assigned interpreter</i>)</b> <b>- For assignment exceeding 5 hours in one day</b> A. Monday -Friday 7:00am -5:00pm B. Monday -Friday 5:00pm -7:00am, weekends/holidays C. Billing increment after 2-hour minimum (15-30-60 minutes)	A. \$ 90/Hour B. \$ 95/Hour (After hours) \$ 135/Hours (Holidays) C. 30-minutes
<b>Rate applicable to travel time:</b> A. Hourly Rate B. Per Mile Rate C. Please indicate how this is calculated when billed	A. \$ 90/Hour B. N/A C. 50 miles = 1-hour
<b>Preparation Time Fees:</b> D. Hourly rate E. Billing increment (i.e., 15-30-60 minutes)	A. \$ 90/Hour B. 15-minutes
<b>Additional fees for requests that occur:</b> A. 3 days to + 24 hours in advance B. Less than 24 hours in advance	A. +\$15/Hour B. +\$15/Hour
<b>Are there different rates for:</b> A. Remote interpreting Oral interpreting C. Educational interpreting CI. Legal interpreting CII. Medical interpreting CIII. Other: a. Tactile b. Performance (Concert/Play)	A. \$ Base Fee/Hour B. \$ Base Fee/Hour C. \$ Base Fee/Hour D. + \$20/Hour E. \$ Base Fee/Hour F. a. + \$5/Hour b. Flat Rate; typically \$350 - \$450 per Interpreter
<b>Other Required Services/fees:</b> A. Please disclose all other potential additional costs	A. University parking is expected to be provided for service providers. Reimbursement seems inefficient, but firm is open to whatever is easiest.

Signature Page Follows

Please sign and return this form with a current certificate of insurance within 10 business days' receipt of this notice.  
Electronic signature on this form is acceptable.

**CONTRACTOR**

**Emily Haynes, LLC DBA Mosaic Interpreting Services**

Signature: 

Name (Printed): Emily Haynes McGee

Title: CEO/ Founder

Email: admin@mosaicinterpretingservices.com

Phone: (434) 361-4046

Date: 3/25/2025

**AGENCY**

**University of Mary Washington**

Signature: \_\_\_\_\_

Name (Printed): Melva A. H. Kishpaugh

Title: Director, Procurement Services

Date: March 26, 2025