

NOTICE OF CONTRACT RENEWAL AND MODIFICATION
UCPUMW 20-1112
Sign Language Interpreting Services

From: Melva Kishpaugh, VCO, CUPO
Director, Procurement Services

Contractor Name: Emily Haynes, LLC DBA Mosaic Interpreting Services
116 Clover Lane
Henrico, VA 23228

Renewal Period: 6/1/2025 – 5/31/2026 with zero (0), one-year renewal option remaining

In accordance with the terms and conditions of the original agreement by and between the Contractor and the University of Mary Washington, the Agreement is hereby renewed for the aforementioned renewal period. This signed acknowledgement of renewal will become part of the Agreement. All other terms and conditions remain unchanged.

Additionally, due to significant industry changes leading to increased costs of doing business, the University of Mary Washington is modifying the contract rates. Accordingly, the updated contract rates will take effect from June 1, 2025, through May 31, 2026. Details of the new pricing can be found on the following page.

Public Posting of Contracts: The University of Mary Washington maintains a web-based contracts database with a public portal. All contracts are posted to the publicly accessible website. Contents identified as proprietary information are not made public.

<p>Sign Language Interpreter Hourly Rate (per assigned interpreter)</p> <ul style="list-style-type: none"> A. Monday - Friday 7:00am -5:00pm B. Monday - Friday 5:00pm -7:00am, weekends & holidays C. Billing increment after 2-hour minimum (15-30-60 minutes) 	<ul style="list-style-type: none"> A. \$ 90/Hour B. \$ 95/Hour (After hours) \$ 135/Hours (Holidays) C. 30-minutes
<p>Sign Language Interpreter Daily Rate (per assigned interpreter) - For assignment exceeding 5 hours in one day</p> <ul style="list-style-type: none"> A. Monday -Friday 7:00am -5:00pm B. Monday -Friday 5:00pm -7:00am, weekends/holidays C. Billing increment after 2-hour minimum (15-30-60 minutes) 	<ul style="list-style-type: none"> A. \$ 90/Hour B. \$ 95/Hour (After hours) \$ 135/Hours (Holidays) C. 30-minutes
<p>Rate applicable to travel time:</p> <ul style="list-style-type: none"> A. Hourly Rate B. Per Mile Rate C. Please indicate how this is calculated when billed 	<ul style="list-style-type: none"> A. \$ 90/Hour B. N/A C. 50 miles = 1-hour
<p>Preparation Time Fees:</p> <ul style="list-style-type: none"> D. Hourly rate E. Billing increment (i.e., 15-30-60 minutes) 	<ul style="list-style-type: none"> A. \$ 90/Hour B. 15-minutes
<p>Additional fees for requests that occur:</p> <ul style="list-style-type: none"> A. 3 days to + 24 hours in advance B. Less than 24 hours in advance 	<ul style="list-style-type: none"> A. +\$15/Hour B. +\$15/Hour
<p>Are there different rates for:</p> <ul style="list-style-type: none"> A. Remote interpreting Oral interpreting C. Educational interpreting CI. Legal interpreting CII. Medical interpreting CIII. Other: <ul style="list-style-type: none"> a. Tactile b. Performance (Concert/Play) 	<ul style="list-style-type: none"> A. \$ Base Fee/Hour B. \$ Base Fee/Hour C. \$ Base Fee/Hour D. + \$20/Hour E. \$ Base Fee/Hour F. <ul style="list-style-type: none"> a. + \$5/Hour b. Flat Rate; typically \$350 - \$450 per Interpreter
<p>Other Required Services/fees:</p> <ul style="list-style-type: none"> A. Please disclose all other potential additional costs 	<ul style="list-style-type: none"> A. University parking is expected to be provided for service providers. Reimbursement seems inefficient, but film is open to whatever is easiest.

Signature Page Follows

Please sign and return this form with a current certificate of insurance within 10 business days' receipt of this notice. Electronic signature on this form is acceptable.

CONTRACTOR

Emily Haynes, LLC DBA Mosaic Interpreting Services

Signature: 

Name (Printed): Emily Haynes McGee

Title: CEO/ Founder

Email: admin@mosaicinterpretingservices.com

Phone: (434) 361-4046

Date: 3/25/2025

AGENCY

University of Mary Washington

Signature: _____

Name (Printed): Melva A. H. Kishpaugh

Title: Director, Procurement Services

Date: March 26, 2025