University of Mary Washington
Procurement Services

CONTRACT MODIFICATION NO. 3
BETWEEN THE UNIVERSITY of MARY WASHINGTON AND KEY ELECTRIC
27 March 2025

In accordance with the terms and conditions of the original Contract, UCPUMW 23-1424, the following modifications have been mutually agreed upon, and will take effect on 1 September 2025:

Worker Type	Work Schedule Type	FULLY LOADED LABOR RATE*	FULLY LOADED LABOR RATE* Effective 1 September 2023	FULLY LOADED LABOR RATE* Effective 1 September 2024	FULLY LOADED LABOR RATE* Effective 1 September 2025
Electrician/Supervisor	Emergency Normal Hours	$96.00	$100.13	$103.63	$106.53
Electrician/Supervisor	Emergency After Hours	$107.00	$111.60	$115.51	$118.74
Electrician/Supervisor	Project Work	$87.00	$90.74	$93.92	$96.55
Electrician/Wireman Journeyman	Emergency Normal Hours	$52.00	$54.24	$56.14	$57.71
Electrician/Wireman Journeyman	Emergency After Hours	$57.00	$59.45	$61.53	$63.25
Electrician/Wireman Journeyman	Project Work	$47.00	$49.02	$50.74	$52.16
Parts and Materials discounted at:		0%	0%	0%	0%

*Fully Loaded Rate = The labor rate should include costs associated with labor, supplies, overhead expenses, processing fees (i.e., credit card), administrative support, eVA fees, travel expenses, and profit. No additional charges will be permitted.

All other terms and conditions of the original contract referenced above shall remain in force. By signing this modification, representatives of each party are certifying authorization to sign and agree to be bound by the terms and conditions of the contract.

CONTRACTOR
Key Electric

Signature: [signature]
Name (Printed): JAMES MULLOY
Title: VICE PRESIDENT
Email: JMULLOY@KEYELECTRICSERVICES.COM
Phone: 540-226-2152
Date: 3.27.25

AGENCY
University of Mary Washington

Signature: Melva A. H. Kishpaugh
Digitally signed by Melva A. H. Kishpaugh
Date: 2025.03.27 10:24:13 -04'00'
Name (Printed): Melva A. H. Kishpaugh
Title: Director, Procurement Services
Date: March 27, 2025

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