

CONTRACT MODIFICATION NO. 02
BETWEEN THE UNIVERSITY of MARY WASHINGTON and TEMPORARY SOLUTIONS, INC.
July 3, 2025

In accordance with the terms and conditions of the original Contract, UCPUMW 23-1521, "Changes to the Contract," the following modifications have been mutually agreed upon, and will take effect after full execution of this document by both parties.

Relative to the general scope of the above referenced contract, the University of Mary Washington hereby modifies the contract as follows:

Addition of the following position to the Contract:

POSITION TITLE	REGULAR BILL RATE	OVERTIME BILL RATE
BUSINESS ANALYST II (High level of Experience*)	\$47.00	\$70.50
BUSINESS ANALYST II (Mid level of Experience*)	\$45.84	\$68.76
BUSINESS ANALYST I (Low level of Experience*)	\$44.68	\$67.02

**Experience level is determined solely by UMW hiring manager based upon documentation (CV, other) submitted by Contractor.*

General Description of "Business Analyst" Position

May include but is not limited to the following KSAs:

Data & Financial Analysis: Utilizing data to prepare reports for various purposes, including to evaluate performance, forecast budgets, and inform strategic decision-making.

Analytical Thinking: Strong problem-solving skills to break down complex issues into management solutions.

Technical Proficiency: Familiarity with data querying languages and/or analytical software. Ability and ease of acquiring new technical knowledge as required.

Strong Professional Communication Skills: Ability to communicate effectively, in writing and orally, to various groups of individuals at varying levels of the organizational structure.

Teaching Ability and Experience: Minimally mid-level experience in education of others and creation of educational resource materials intended for instructional purposes.

Experience in providing Financial and/or Analyst services to a public body.

All other terms and conditions of the original contract referenced above shall remain in force.

THIS SECTION IS INTENTIONALLY LEFT BLANK

By signing this modification, representatives of each party are certifying authorization to sign and agree to be bound by the terms and conditions of the contract.

CONTRACTOR
Temporary Solutions, Inc.

AGENCY
University of Mary Washington

Signature: Colleen Clokus

Signature: _____

Name (Printed): Colleen Clokus

Name (Printed): MELVA A. H. KISHPAUGH

Title: Chief Operating Officer

Title: DIRECTOR, PROCUREMENT SERVICES

Email: cclokus@eeihr.com

Date: May 27, 2026

Phone: 703.361.2220 ext. 289

Date: 05.27.2026