

**CONTRACT MODIFICATION NO. 3**  
**BETWEEN THE COMMONWEALTH OF VIRGINIA,**  
**UNIVERSITY of MARY WASHINGTON and ABBY CONSTRUCTION**  
**24 March 2021**

In accordance with the terms and conditions of the original Contract, UCPUMW 16-525, "Changes to the Contract", under the General Terms and Conditions, the following modifications have been mutually agreed upon, and will take effect at the execution of the next option period, 1 July 2021:


Job Title	Regular Rate Through 6/30/21	Overtime Rate Effective Through 6/30/21	Regular Rate Effective 7/1/21	Overtime Rate Effective 7/1/21
Superintendent	\$62.98	\$94.46	\$64.37	\$96.54
Foreman	\$52.48	\$78.73	\$53.63	\$80.46
Carpenter	\$48.28	\$72.43	\$49.34	\$74.02
Carpenter's Helper	\$39.88	\$59.83	\$40.76	\$61.15
Skilled Laborer	\$31.49	\$47.24	\$32.18	\$48.28
Laborer	\$25.19	\$37.79	\$25.74	\$38.62
Heavy Equipment Operator	\$104.96	\$157.44	\$107.27	\$160.90
Concrete Finisher	\$41.98	\$62.98	\$42.90	\$64.37
Concrete Laborer	\$26.25	\$39.36	\$26.83	\$40.23
Sheet Metal Mechanic	\$115.46	\$173.19	\$118.00	\$177.00
Sheet Metal Helper	\$89.22	\$133.83	\$91.18	\$136.77
Welder	\$94.46	\$141.70	\$96.54	\$144.82
Mason	\$41.98	\$62.98	\$42.90	\$64.37
Masonry Laborer	\$26.25	\$39.36	\$26.83	\$40.23
Sealant Worker	\$52.48	\$78.73	\$53.63	\$80.46
Glazing Worker	\$52.48	\$78.73	\$53.63	\$80.46
Plasterer	\$41.98	\$62.98	\$42.90	\$64.37
Plasterer Helper	\$29.39	\$44.08	\$30.04	\$45.05
Hard File Setter	\$47.24	\$70.85	\$48.28	\$72.41
Hard Tile Helper	\$36.74	\$55.10	\$37.55	\$56.31
Soft Tile Worker	\$41.98	\$62.98	\$42.90	\$64.37
Wood Floor Finisher	\$52.48	\$78.73	\$53.63	\$80.46
Painter	\$41.98	\$62.98	\$42.90	\$64.37
Vinyl Siding Supervisor	\$50.38	\$75.57	\$51.49	\$77.23
Vinyl Siding Mechanic	\$41.98	\$62.98	\$42.90	\$64.37
Vinyl Siding Helper	\$26.25	\$39.36	\$26.83	\$40.23
Gas Fitter	\$94.46	\$141.70	\$96.54	\$144.82
Plumber	\$89.22	\$133.83	\$91.18	\$136.77
Plumber Helper	\$41.98	\$62.98	\$42.90	\$64.37
HVAC Mechanic	\$125.70	\$173.19	\$128.47	\$177.00
HVAC Helper	\$89.22	\$133.83	\$91.18	\$136.77
Electrician	\$78.73	\$89.22	\$80.46	\$91.18
Electrician Helper	\$57.73	\$62.98	\$59.00	\$64.37
Housekeeper Supervisor	\$36.74	\$55.10	\$37.55	\$56.31
Housekeeper Worker	\$26.25	\$39.36	\$26.83	\$40.23
Laborer	\$23.09	\$34.64	\$23.60	\$35.40
Power Washer	\$36.74	\$55.10	\$37.55	\$56.31
Crane Operator	\$157.44	\$236.17	\$160.90	\$241.37
Administrative Support	\$47.24	\$70.85	\$48.28	\$72.41

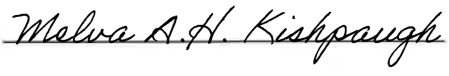
***All other terms and conditions of the original contract referenced above shall remain in force.***

By signing this modification, representatives of each party are certifying authorization to sign and agree to be bound by the terms and conditions of the contract.

**CONTRACTOR**  
**Abby Construction**

**AGENCY**  
**University of Mary Washington**

Signature:   
Name (Printed): Christopher Huie  
Title: Vice President  
Email: chui@abbyconstruction.net  
Phone: 540-371-3615  
Date: 3/24/21

Signature:   
Name (Printed): Melva A. H. Kishpaugh  
Title: Director, Procurement Services  
Date: March 25, 2021