

CONTRACT MODIFICATION NO. 5
BETWEEN THE COMMONWEALTH OF VIRGINIA,
UNIVERSITY of MARY WASHINGTON and ABBY CONSTRUCTION
11 January 2024

In accordance with the terms and conditions of the original Contract, UCPUMW 16-525, “Changes to the Contract”, under the General Terms and Conditions, the following modifications have been mutually agreed upon, and will take effect at the execution of the next option period, 1 July 2024:

Job Title	Regular Rate Effective 7/1/21	Overtime Rate Effective 7/1/21	Regular Rate Effective 7/1/22	Overtime Rate Effective 7/1/22	Regular Rate Effective 7/1/24	Overtime Rate Effective 7/1/24
Superintendent	\$64.37	\$96.54	\$67.85	\$98.29	\$70.16	\$101.63
Foreman	\$53.63	\$80.46	\$56.53	\$81.89	\$58.45	\$84.67
Carpenter	\$49.34	\$74.02	\$52.00	\$75.34	\$53.77	\$77.90
Carpenter’s Helper	\$40.76	\$61.15	\$42.96	\$62.24	\$44.42	\$64.36
Skilled Laborer	\$32.18	\$48.28	\$33.92	\$49.14	\$35.07	\$50.81
Laborer	\$25.74	\$38.62	\$27.13	\$39.31	\$28.05	\$40.65
Heavy Equipment Operator	\$107.27	\$160.90	\$113.06	\$163.80	\$116.90	\$169.37
Concrete Finisher	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
Concrete Laborer	\$26.83	\$40.23	\$28.28	\$40.97	\$29.24	\$42.36
Sheet Metal Mechanic	\$118.00	\$177.00	\$124.37	\$180.19	\$128.60	\$186.32
Sheet Metal Helper	\$91.18	\$136.77	\$96.10	\$139.23	\$99.37	\$143.96
Welder	\$96.54	\$144.82	\$101.75	\$147.42	\$105.21	\$152.43
Mason	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
Masonry Laborer	\$26.83	\$40.23	\$28.28	\$40.97	\$29.24	\$42.36
Sealant Worker	\$53.63	\$80.46	\$56.53	\$81.89	\$58.45	\$84.67
Glazing Worker	\$53.63	\$80.46	\$56.53	\$81.89	\$58.45	\$84.67
Plasterer	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
Plasterer Helper	\$30.04	\$45.05	\$31.66	\$45.87	\$32.74	\$47.43
Hard File Setter	\$48.28	\$72.41	\$50.89	\$73.72	\$52.62	\$76.23
Hard Tile Helper	\$37.55	\$56.31	\$39.58	\$57.34	\$40.93	\$59.29
Soft Tile Worker	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
Wood Floor Finisher	\$53.63	\$80.46	\$56.53	\$81.89	\$58.45	\$84.67
Painter	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
Vinyl Siding Supervisor	\$51.49	\$77.23	\$54.27	\$78.63	\$56.12	\$81.30
Vinyl Siding Mechanic	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
Vinyl Siding Helper	\$26.83	\$40.23	\$28.28	\$40.97	\$29.24	\$42.36
Gas Fitter	\$96.54	\$144.82	\$101.75	\$147.42	\$105.21	\$152.43
Plumber	\$91.18	\$136.77	\$96.10	\$139.23	\$99.37	\$143.96
Plumber Helper	\$42.90	\$64.37	\$45.22	\$65.51	\$46.76	\$67.74
HVAC Mechanic	\$128.47	\$177.00	\$135.41	\$196.17	\$140.01	\$202.84
HVAC Helper	\$91.18	\$136.77	\$96.10	\$139.23	\$99.37	\$143.96
Electrician	\$80.46	\$91.18	\$84.81	\$122.86	\$87.69	\$127.04
Electrician Helper	\$59.00	\$64.37	\$62.19	\$90.09	\$64.30	\$93.15
Housekeeper Supervisor	\$37.55	\$56.31	\$39.58	\$57.34	\$40.93	\$59.29
Housekeeper Worker	\$26.83	\$40.23	\$28.28	\$40.97	\$29.24	\$42.36
Laborer	\$23.60	\$35.40	\$24.87	\$36.04	\$25.72	\$37.27
Power Washer	\$37.55	\$56.31	\$39.58	\$57.34	\$40.93	\$59.29
Crane Operator	\$160.90	\$241.37	\$169.59	\$245.69	\$175.36	\$254.04
Administrative Support	\$48.28	\$72.41	\$50.89	\$73.72	\$52.62	\$76.23

All other terms and conditions of the original contract referenced above shall remain in force.

By signing this modification, representatives of each party are certifying authorization to sign and agree to be bound by the terms and conditions of the contract.

CONTRACTOR
Abby Construction

AGENCY
University of Mary Washington

Signature: 

Signature: _____

Name (Printed): Christopher Huie

Name (Printed): Melva A. H. Kishpaugh

Title: Vice President

Title: Director, Procurement Services

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Date: January 22, 2024

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Date: 1/22/2024